

20081409

EAST ALLEN COUNTY SCHOOLS COMMON CONSTRUCTION WAGE SCALE**Date:** December 9, 2008**City:** Fort Wayne, IN**County:** Allen**Project Description and Scope:** 2009 Roofing Projects - Various Schools/Buildings

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Roofers	Skilled	23.15	6.76	29.91
	Semi-skilled	17.50	2.35	19.85
	Unskilled	10.00	2.35	12.35
Sheet Metal workers	Skilled	24.50	6.76	31.26
	Semi-skilled	16.00	2.35	18.35
	Unskilled	10.00	2.35	12.35

For all other Classifications, see Exhibit "A" attached hereto.

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Mike Anla

Indiana State AFL-CIO Representative

Doug Boen

Awarding Agency Representative

1076-211 (for 1076-211)

Governor's Representative

Leland E. Cer

Taxpayer Named by Appointing Agency

Michael H. Loma

Taxpayer Named by County Legislative Body

12/9/88

Date

City:

County: **ALLEN**

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

EAST ALLEN COUNTY SCHOOLS: 2009 ROOFING PROJECTS AT VARIOUS DISTRICT SCHOOLS AND BUILDINGS; 2009 LEO ELEMENTARY SCHOOL HVAC PROJECT

The rates listed below are for: **BUILDING**

WAGE RATES

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
Boilermakers				
	Skilled	\$ 30.00	\$ 17.81	\$ 47.81
	Semi-skilled	\$ 24.00	\$ 17.81	\$ 41.81
	Unskilled	\$ 18.00	\$ 17.81	\$ 35.81
Bricklayers				
	Skilled	\$ 27.72	\$ 11.38	\$ 39.10
	Semi-skilled	\$ 20.79	\$ 11.38	\$ 32.17
	Unskilled	\$ 13.86	\$ 11.38	\$ 25.24
Carpenters				
	Skilled	\$ 23.46	\$ 11.24	\$ 34.70
	Semi-skilled	\$ 18.77	\$ 11.24	\$ 30.01
	Unskilled	\$ 14.08	\$ 11.24	\$ 25.32
Floor Coverers				
	Skilled	\$ 23.46	\$ 11.24	\$ 34.70
	Semi-skilled	\$ 18.77	\$ 11.24	\$ 30.01
	Unskilled	\$ 14.08	\$ 11.24	\$ 25.32
Cement Masons				
	Skilled	\$ 22.75	\$ 9.64	\$ 32.39
	Semi-skilled	\$ 19.34	\$ 9.64	\$ 28.98
	Unskilled	\$ 13.65	\$ 9.64	\$ 23.29
Drywall Finishers				
	Skilled	\$ 21.94	\$ 9.04	\$ 30.98
	Semi-skilled	\$ 15.36	\$ 9.04	\$ 24.40
	Unskilled	\$ 10.97	\$ 9.04	\$ 20.01
Drywall Installers				
	Skilled	\$ 23.46	\$ 11.24	\$ 34.70
	Semi-skilled	\$ 18.77	\$ 11.24	\$ 30.01
	Unskilled	\$ 14.08	\$ 11.24	\$ 25.32
Electricians				
	Skilled	\$ 28.94	\$ 10.99	\$ 39.93
	Semi-skilled	\$ 23.15	\$ 10.34	\$ 33.49
	Unskilled	\$ 11.58	\$ 5.80	\$ 17.38

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
Elevator Constructors				
	Skilled	\$ 38.43	\$ 19.35	\$ 57.78
	Semi-skilled	\$ 30.74	\$ 17.77	\$ 48.51
	Unskilled	\$ 19.22	\$ -	\$ 19.22
Glaziers				
	Skilled	\$ 21.88	\$ 9.04	\$ 30.92
	Semi-skilled	\$ 17.50	\$ 7.39	\$ 24.89
	Unskilled	\$ 10.94	\$ 6.36	\$ 17.30
Iron Workers				
	Skilled	\$ 23.32	\$ 16.62	\$ 39.94
	Semi-skilled	\$ 18.66	\$ 16.62	\$ 35.28
	Unskilled	\$ 11.66	\$ 16.62	\$ 28.28
Laborers				
	Skilled	\$ 19.75	\$ 9.99	\$ 29.74
	Semi-skilled	\$ 19.25	\$ 9.99	\$ 29.24
	Unskilled	\$ 18.75	\$ 9.99	\$ 28.74
Mechanical Insulation Worker				
	Skilled	\$ 27.94	\$ 11.06	\$ 39.00
	Semi-skilled	\$ 22.35	\$ 10.92	\$ 33.27
	Unskilled	\$ 13.97	\$ 7.64	\$ 21.61
Millwrights				
	Skilled	\$ 22.96	\$ 13.54	\$ 36.50
	Semi-skilled	\$ 18.37	\$ 13.54	\$ 31.91
	Unskilled	\$ 13.78	\$ 13.54	\$ 27.32
Operating Engineers				
	Skilled	\$ 28.43	\$ 10.85	\$ 39.28
	Semi-skilled	\$ 25.59	\$ 10.85	\$ 36.44
	Unskilled	\$ 21.32	\$ 10.85	\$ 32.17
Painters/Brush/Roll/Paperhanger				
	Skilled	\$ 21.94	\$ 9.04	\$ 30.98
	Semi-skilled	\$ 15.36	\$ 9.04	\$ 24.40
	Unskilled	\$ 10.97	\$ 9.04	\$ 20.01
Painters/Sprays/Sandblast				
	Skilled	\$ 22.94	\$ 9.04	\$ 31.98
	Semi-skilled	\$ 16.06	\$ 9.04	\$ 25.10
	Unskilled	\$ 11.47	\$ 9.04	\$ 20.51
Pipefitters & Steamfitters				
	Skilled	\$ 29.00	\$ 12.87	\$ 41.87
	Semi-skilled	\$ 21.75	\$ 12.87	\$ 34.62
	Unskilled	\$ 13.05	\$ 6.85	\$ 19.90
Plasterers				
	Skilled	\$ 24.54	\$ 10.32	\$ 34.86
	Semi-skilled	\$ 20.86	\$ 10.32	\$ 31.18
	Unskilled	\$ 14.72	\$ 10.32	\$ 25.04
Plumbers				
	Skilled	\$ 29.00	\$ 12.87	\$ 41.87
	Semi-skilled	\$ 21.75	\$ 12.87	\$ 34.62
	Unskilled	\$ 13.05	\$ 6.85	\$ 19.90
Pointer/Caulker/Cleaners				
	Skilled	\$ 27.72	\$ 11.38	\$ 39.10
	Semi-skilled	\$ 20.79	\$ 11.38	\$ 32.17
	Unskilled	\$ 13.86	\$ 11.38	\$ 25.24

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
Roofers				
	Skilled	\$ 26.06	\$ 9.85	\$ 35.91
	Semi-skilled	\$ 20.85	\$ 9.85	\$ 30.70
	Unskilled	\$ 10.95	\$ 3.20	\$ 14.15
Sheet Metal Workers				
	Skilled	\$ 28.23	\$ 15.57	\$ 43.80
	Semi-skilled	\$ 21.17	\$ 14.02	\$ 35.19
	Unskilled	\$ 12.70	\$ 11.30	\$ 24.00
Sound and Communication Workers				
	Skilled	\$ 24.00	\$ 9.93	\$ 33.93
	Semi-skilled	\$ 20.40	\$ 9.82	\$ 30.22
	Unskilled	\$ 12.00	\$ 5.81	\$ 17.81
Sprinkler Fitters				
	Skilled	\$ 33.19	\$ 13.55	\$ 46.74
	Semi-skilled	\$ 23.23	\$ 13.55	\$ 36.78
	Unskilled	\$ 16.59	\$ 7.31	\$ 23.90
Teamsters				
Under 3 Tons	Skilled	\$ 23.71	\$ 10.15	\$ 33.86
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Teamsters				
Over 3 Tons	Skilled	\$ 23.91	\$ 10.15	\$ 34.06
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Terrazzo Grinder Finisher				
	Skilled	\$ 22.26	\$ 8.55	\$ 30.81
	Semi-skilled	\$ 16.70	\$ 8.55	\$ 25.25
	Unskilled	\$ 11.13	\$ 8.55	\$ 19.68
Terrazzo Mechanic				
	Skilled	\$ 26.77	\$ 10.20	\$ 36.97
	Semi-skilled	\$ 20.08	\$ 10.20	\$ 30.28
	Unskilled	\$ 13.39	\$ 10.20	\$ 23.59
Tile & Marble Mechanics				
	Skilled	\$ 24.11	\$ 10.20	\$ 34.31
	Semi-skilled	\$ 18.08	\$ 10.20	\$ 28.28
	Unskilled	\$ 12.06	\$ 10.20	\$ 22.26
Tile Finisher				
	Skilled	\$ 19.09	\$ 8.55	\$ 27.64
	Semi-skilled	\$ 14.32	\$ 8.55	\$ 22.87
	Unskilled	\$ 9.55	\$ 8.55	\$ 18.10

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APPRENTICESHIP PROGRAMS:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

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SIGNATURES OF APPOINTEES

Appointee named by the Indiana State
AFL-CIO

Industry Appointee named by Awarding
Agency

Appointee named by the Governor of
Indiana

Taxpayer Appointee named by the
Awarding Agency

Taxpayer Appointee named by the County
Legislative Body

Dated this 9th day of December, 2008